

Minutes
Board of Trustees Meeting, Friends of Unity
Monday, May 20, 2024, 5PM, Zoom

Vision:

Transforming Lives Through Divine Love

Mission:

Together, We: Nurture Spiritual Awakening, Cultivate Loving Community,
Serve Generously.

Collective Intention for Our 14th Year:

We are Practicing Collective Flourishing.

Attendees:

Minister	Kathy Harwood Long	X	Keeper of the Flame	Michelle Hayes	X
President	Nancy Langeneckert	X	Secretary	John Boulahanis	X
Vice President	Norma Simons		Administrator/Bookkeeper		X
Treasurer	John Fanta	X	Guest		

Opening prayer: Norma

BOARD REFLECTIONS & LEARNING: WHAT'S WORKING WELL

Barbara O'Hearne Board of Trustees checklist; begin with Comprehension of the Board, item #6. **Tabled**

Business Meeting

1. Call to Order – Nancy Meeting called to order 5:02 PM
2. Priority Items. Transition Steps: **Intentions (to be reviewed by board with Rev. Linda); contract–John B moved, John F seconded–approved to send revised contract to Rev. Linda. Nancy to forward to Rev. Linda; Board collaboration with Minister Mentor; What's worked well/What can work better? with Kathy–Nancy & John;** re-evaluating and increasing the salary for the Admin position; succession discussion/plan with Gail
3. Minister's Report – Kathy
Report Highlights –
4. Old Business
 - a. Our work ahead
 - i. Website update, **Reviewed the website**

ii. Expand ministry reach by creating a team to work with the minister to foster expanded vision, while supporting the senior minister re: workload and pacing of work hours/vacations, etc.

Minister Assistant or team. Kathy suggested board delete this item

4. New Business.I

a. Schedule quarterly financial updates with congregation (Sunday, and in the newsletter) (done Jan end of 2023, April)

Scheduled for July 14th, Oct 13th, Dec 15

b. Board Transition updates, do monthly

c. June 2nd board announcement re: Rev. Linda contract. "The board intends to lead the ministry through a process of grief and change utilizing the skills and experience of the Mentor Minister Rev. Dominik. Input from the congregation will be essential. If you have suggestions of what is important, the board would like to hear them". Norma to do? Budget has been adjusted but expenses are not lower, appreciate continued support. John F. to do.

July 14, combine with financial update.

5. Intentional Giving: Discretionary tithe. \$169 to Meals on Wheels in Plymouth area. Michelle moved; John F seconded. Approved

Does the board want to invite the congregation to give ideas for the monthly discretionary tithe? Implemented by inviting ideas for one month. Suggestions utilized for the whole year. In alignment with the vision: transforming lives through Divine Love.

6. Financial Report, John. Accepted

7. Administrator's Report - Gail Accepted

8. Review and Approve Minutes. John B. moved, Michelle seconded; Approved.

Closing prayer: Michelle

Board Meeting Calendar

~~1. January 22~~

~~2. January 28 Communicate budget to congregation~~

8. July 22

9. August 26

- ~~3. February 26~~
 4. March 25
 - ~~5. April 22~~
 6. May 20
 7. June 23 (Sunday)
- @ PCAC

10. September 30
11. October 20 Sunday in person B
12. October 13 Annual Meeting Sun
13. Nov 25
14. Dec 16