

Agenda
 Board of Trustees Meeting, Friends of Unity
 Tuesday, June 25, 2024, In Zoom
 5:00 PM - 7:00 PM

Vision:

Transforming Lives Through Divine Love

Mission:

Together, We: Nurture Spiritual Awakening, Cultivate Loving Community,
 Serve Generously.

Collective Intention for Our 14th Year:

We are Practicing Collective Flourishing.

Attendees:

Minister	Kathy Harwood Long	X	Keeper of the Flame	Michelle Hayes	X
President	Nancy Langeneckert	X	Secretary	John Boulahanis	
Vice President	Norma Simons		Administrator/Bookkeeper	Gail Parker	X
Treasurer	John Fanta	X	Guest	Rev. Linda D	X

Nancy called the meeting to order at 5:07 PM

Opening prayer: Norma

BOARD REFLECTIONS & LEARNING: WHAT'S WORKING WELL; What can work better as a Board? Kathy continued the review and rated Barbara O'Hearne Board of Trustees checklist. Began with Comprehension by the Board. Item #6 rated "Good." Item #7 was rated "Not applicable." Item #8 rated "Good."

Business Meeting

1. Michele opened with prayer at 5:17 PM.
2. Nancy called the business meeting to order at 5:18 PM
3. Priority Items.
 - a. Transition Steps (stored in FoU Board Google folder). Kathy led the Board reviewed and updated the document for the items listed for Meeting 6/25.
 - i. The Board discussed the decision about Rev. Linda's status (Mentor or Minister of Record) and submission of reports to UWM. No Board decision at this time.
 - ii. Discussion about communication/reporting relationships. See the document for the decision.

- iii. July communications: Nancy and Rev. Linda will provide written insertion to the newsletter. Nancy to welcome Rev. Linda on July 7th. John will provide the July 14th report to the community.
 - iv. Kathy summarized her letter to UWM for staff use only and recommended discerning the direction of the ministry. Kathy shared models, including UWM community service-based ministry and ministry-centric. See the information in the Transition Plan Google folder.
 - b. Increasing the salary for the Admin position. Board approved unanimously to revise the budget which includes a \$1500/last 6 months for the Administrator position.
 - c. Succession planning with Gail; discussion /form a plan for meeting with Gail–Tabled
- 4. Minister’s Report – Kathy following guidance her retirement. Kathy appreciates the Board’s plan to work collaboratively with Rev. Linda.
- 5. Old Business
 - a. Board Transition updates to Community (do monthly); plan for July-Nancy & John.
 - b. John will host the future Board/Zoom meetings
- 6. New Business
 - a. Gail has scheduled the annual Membership renewal notice. Board agreed Gail to move forward with renewal notice.
 - b. Plan for Anniversary Annual Giving? Tabled
- 7. Intentional Giving: Discretionary tithe.
 - c. Current discretionary tithe of \$153 will go to PFLAG. Kathy made motion; Board agreed.
 - d. Does the board want to invite the congregation to give ideas for the monthly discretionary tithe? Implement by inviting ideas for one month. Suggestions utilized for the whole year. In alignment with the vision: transforming lives through Divine Love. Revisit this idea. Make a plan for implementation: who to announce? How to receive ideas? Criteria? Tabled; Michele to come up with
- 8. Financial Report, John submitted.

9. Administrator's Report / Annual Planning Calendar - Received the Administrator's Report.
10. Review and Approve Minutes. Board approved the minutes/

Closing prayer: Kathy

Board Meeting Calendar

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|---|-----------------------------------|
| 1. January 22 | 8. July 22 |
| 2. January 28 Communicate budget to congregation | 9. August 26 |
| 3. February 26 | 10. September 30 |
| 4. March 25 | 11. October 20 Sunday in person B |
| 5. April 22 | 12. October 13 Annual Meeting Su |
| 6. May 20 | 13. Nov 25 |
| 7. June 23 (Sunday) | 14. Dec 16 |
- @PCAC